

CACUSS Empower Mentorship Program

Program Information & FAQs



About the Empower Mentorship Program

After considerable research and consultation, CACUSS is proud to present The Empower Mentorship Program! The Empower Mentorship Program is a space for retired, current or aspiring student affairs professionals, faculty, and students who identify as Black, Indigenous, Persons of Colour and/or Racialized to connect for 1-year (September 2022 - August 2023) through 1-on-1 matching, group matching, and professional development.

Below, you will find some FAQs. Still have other questions? You are welcome to contact Ruth at engage@cacuss.ca. She will be happy to connect with you through email, phone, or Zoom to answer any questions you might have.

Frequently Asked Questions

→ **How are matches chosen?**

CACUSS staff carefully review each application considering several factors including but not limited to: area of professional interest, reasons for participating, location, and identity factors.

→ **How often should I contact my “match”?**

All program participants are encouraged to discuss program expectations with their match(es) and come to an agreement on how frequently to communicate. We recommend that you connect at least once per month.

→ **I have not heard from my match in a long time (and I don't know why), what should I do?**

We recommend that you make your best efforts to respectfully check-in with your match(es) and refer back to your early conversations on communication. Things get busy and change. If you are concerned about your/their continued participation in the program, please do not hesitate to contact Ruth for helpful suggestions on how you may proceed.

→ **Is this program (including events) intended to be in-person or virtual?**

This program invites community members from across Canada. The program and related program events will be coordinated to provide opportunities for as many participants as possible to meaningfully engage.

→ **I can no longer participate in the program, what should I do?**

We will do our best to decrease barriers to participants and provide flexibility so as many people as possible can participate from start to finish. We strongly encourage that if you have been matched, that you commit to participating for the full program cycle; help us create a meaningful experience for everyone!

However, we recognize that things happen and circumstances change. If you are no longer able to participate or are considering withdrawing from the program, please contact Ruth, Coordinator of Engagement & Inclusion, as soon as possible.

→ **What other opportunities are available through CACUSS for me to connect with other professionals who are Black, Indigenous, Persons of Colour and/or Racialized?**

If you are new to CACUSS or are interested in exploring other opportunities, please consider joining a Community of Practice, or attending other CACUSS events. We will do our best to inform you of upcoming events, programs and services that are offered through the community.

